

## **Annual EEO Public File Report**

### **KWON-KYFM-KRIG-KPGM**

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2013 to and including January 30, 2014 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2014 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report -- Full-time Job Openings Filled  
 During the Period from January 31, 2013 to January 30, 2014  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
	News Reporter/Assistant News Dir 4/22/13 3 of 15	Internship
	Sales Representative 10/15/13 6 of 53	website

Total Number of People Interviewed for All Job Positions:   9

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2013 to January 30, 2014  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Tarabofetti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:charlie@bartlesvillradio.com">charlie@bartlesvillradio.com</a> FAX: 918-336-6939	6 media	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvillradio.com">amity@bartlesvillradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth		All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, Oletha Thompson, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:othompson@bartlesville.com">othompson@bartlesville.com</a>		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvillradio.com">www.bartlesvillradio.com</a>	1 website	All Positions
	Website: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a>		
	Workforce Oklahoma	1 Workforce OK	All Positions
5.	Job Fair: Dewey Fairgrounds		All Positions
6.	Organizations – see attached list		All Positions
7.	Internships	1 internship	All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2013 to January 30, 2014  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 2 Scholarships to BHS Students, May 2013 – Station Manager-Kevin Potter presented the awards

3 – [www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter

4- Hosted Station Tours: 10 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News-Mike Sauter or Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in Tulsa and Spring NAB Convention in Las Vegas by Promotions/EEO Director-Dorea Potter

7 – Hosted 1 Summer Intern, from Oklahoma State University in 2013 – by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members

8- Joined Bartlesville Human Resources Association and attended several lunch meetings on employment issues – Dorea Potter-Promotions/EEO Director

**MEDIA ADS:**

Charlie Taraboletti	KWON-KYFM-KRIG-KPGM	1200 SE Frank Phillips; Bartlesville OK	74003 918-336-1001	<a href="mailto:charlie@be">charlie@be</a> 918-336-6939
Peggy in Classifieds	Bartlesville Examiner-Enterpr	415 NE Nowata Rd Bartlesville OK	74006 FAX: 918-335-3111	
Job Fair c/c Advertising	Good News	124 North State Caney KS	67333 FAX: 620-879-2264	
Gretchen Classifieds	Coffeyville Journal	PO Box 849 Coffeyville KS	67337 FAX: 620-251-3300 #106 9-4	
Rudy Classifieds	Caney Chronicle	202 W 4th Caney KS	67333 FAX: 620-879-2855	

**Word of Mouth:****Walk-in****SUNRISE REPORTER**

Amity Hollenbaugh	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	amity@bartlesville 918-336-6939
-------------------	-----------------------------	-----------------	--------------------	---------------------------------

**POSTED DISTRIBUTION**

KWON KYFM KRIG	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	<a href="mailto:radio@bart">radio@bart</a> 918-336-6939
KPGM	West Main	Pawhuska OK	FAX: 918-287-1473	

**JOB BANKS**

OAB	oabok.org	405-848-0771
-----	-----------	--------------

Workforce Oklahoma	Cheryl Hawkins	email: Cheryl.hawkins@oesc.state.ok.us
--------------------	----------------	--

Tulsa Community College	<a href="http://www.collegecentral.com/tulsacc">www.collegecentral.com/tulsacc</a>	
-------------------------	--	--

Our website	<a href="http://www.bartlesvillieradio.com">www.bartlesvillieradio.com</a>	
-------------	--	--

Chamber Website	<a href="http://www.bartlesville.com">www.bartlesville.com</a>	FAX: 918-337-0216
-----------------	--	-------------------

Job Fair		
----------	--	--

National Alliance of State Broadcasters Assn	Careers	
--	---------	--

**ORGANIZATION LISTINGS**

Staci Cockrell	American Broadcasting Scho	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>
Job Placement	American Broadcasting Scho	68085 Memorial Dr	Tulsa OK	74133-2 918-293-9100	
Career Placement	Bacone College	2299 Bacone Rd	Muskogee OK	74033 918-683-4581	
Kay Johnson	Bartlesville High School-Cou	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
Cathy Drake	Bartlesville Women's Netwo	PO Box 417	Bartlesville OK	74005	
Ted Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	<a href="mailto:triley@cameron.edu">triley@cameron.edu</a>

Jennifer Clayton	Holland Nolan	Cameron University	2800 W Gore	Lawton Enid	OK	73505 73701 580-237-1400	<a href="mailto:jennifer@cameron.edu">jennifer@cameron.edu</a>
Alana Larry	Casteel Ketcher	Cherokee Nation Cherokee Nation	PO Box 948 PO Box 948	Tahlequah Tahlequah	OK	74465 918-456-0671 74465 918-458-6165	<a href="mailto:lketcher@cherokee-nation.com">lketcher@cherokee-nation.com</a>
Jennifer Ella	Hughes SpottedBird	Cherokee Nation-Human Res	PO Box 948	Tahlequah	OK	74465 918-453-5050	
Christina	Mitchell	Cheyene & Arapaho Tribes	WIA Program Box	Concho	OK	73022 405-422-7660	<a href="mailto:cmitchell@ccok.edu">cmitchell@ccok.edu</a>
Marilyn	Burr	East Central University	1100 E 14th	Ada	OK	74520 580-559-5897	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>
Robert	Tobias	Handicapped Concerns Office	2712 Villa Prom	Oklahoma	OK	73107-2 405-521-3756	
Chris	Confer	Hispanic Chamber of Commerce	10802 E 31st	Tulsa	OK	74146 918-664-5326	<a href="mailto:cconfer@jbu.edu">cconfer@jbu.edu</a>
Dan	Noyes	John Brown University	2000 W University	Siloam Springs	AR		<a href="mailto:dnoyes@jbu.edu">dnoyes@jbu.edu</a>
Dr. Lisa	Rollins	Langston Univ-Dept of Comm	PO Box 907	Langston	OK	73050 405-466-2231	
Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	<a href="mailto:Stephanie.bills@metrotech.edu">Stephanie.bills@metrotech.edu</a>
Linda	Manaugh	Metro Technology Centers	201 NE 48th St	Oklahoma	OK	73015 405-424-8324	
Jacqueline	Cliff	Metropolitan Tulsa Urban League					<a href="mailto:jcliff@mtul.org">jcliff@mtul.org</a>
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447 918-756-8700	
Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	<a href="mailto:dearcy@northok.edu">dearcy@northok.edu</a>
Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah	OK	74464-2 918-456-5511 x 3110	<a href="mailto:anderson@nsuok.edu">anderson@nsuok.edu</a>
Jesse	Schroeder	Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717 580-327-8456	<a href="mailto:JASchroeder@nwosu.edu">JASchroeder@nwosu.edu</a>
Regina	Portman	NSU-BA Campus					<a href="mailto:portman@nsuo.edu">portman@nsuo.edu</a>
Personnel	Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358 918-868-2196	
Ken	Gould	OESC	PO Box 1467	Ardmore	OK		<a href="mailto:kenneth.gould@oesc.state.ok.us">kenneth.gould@oesc.state.ok.us</a>
Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK		<a href="mailto:cshepherd@hearst.com">cshepherd@hearst.com</a>
Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804 405-878-2351	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>
Career Coo	Career Service	Oklahoma Baptist University	500 W University	Shawnee	OK	74804	<a href="mailto:career_services@okbu.edu">career_services@okbu.edu</a>
Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	<a href="mailto:larry.jurney@oc.edu">larry.jurney@oc.edu</a>
Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>
Gwin	Lippert	Oklahoma City Community C	7777 S May Ave	Oklahoma	OK	73159 405-982-1611	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>
Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	<a href="mailto:wbrunner@okcu.edu">wbrunner@okcu.edu</a>
Peppi	Boudreau	OK Office of Handicapped Cc	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	<a href="mailto:Peppi.boudreau@ohc.state.ok.us">Peppi.boudreau@ohc.state.ok.us</a>
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		<a href="mailto:careers@oru.edu">careers@oru.edu</a>
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>

Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	<a href="mailto:nweber@resonancetulsa.org">nweber@resonancetulsa.org</a>
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Gill	Smith	Okahoma State Univ-OKC	900 N Portland	Okahoma	OK	73107 405-945-8680	<a href="mailto:sgillber@osucokc.edu">sgillber@osucokc.edu</a>
Alice	Cooper	Okahoma Wesleyan Universi	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	<a href="mailto:acooper@okwu.edu">acooper@okwu.edu</a>
Ruth Ann	Colaw	Oklahoma Wesleyan Univers	2201 Silver Lake Rd	Bartlesville	OK	74006	
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Ted	Moore	Osage National/Education	1333 Grandview	Pawhuska	OK	74056	
Nancy	Weber	Resonance	1608 South Elwood A	Tulsa	OK	74119 918-587-3888	<a href="mailto:nweber@resonancetulsa.org">nweber@resonancetulsa.org</a>
Cathy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Lee	Williams	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7505	<a href="mailto:lwiliams@rsu.edu">lwiliams@rsu.edu</a>
Skep	Leckness	Rose State University	6420 SE 15th St	Midwest	CI OK	73110 405-736-0272	<a href="mailto:mleckness@rose.edu">mleckness@rose.edu</a>
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest	CI OK	73110	<a href="mailto:cmvrick@rose.edu">cmvrick@rose.edu</a>
KRSC-TV		RSU Public Television	1701 W Will Rogers E	Claremore	OK	74017 918-510-8397	
Scott	Hensley	SE OSU	1405 N 4th	Durant	OK	74701-0 580-745-2270	<a href="mailto:shensley@se.edu">shensley@se.edu</a>
Mirian	Key	Southern Nazarene Universit	6729 NW 39th Expres	Bethany	OK	73008 405-491-6684	<a href="mailto:career@snu.edu">career@snu.edu</a>
Tonya	Johnson	Tri County Technology Cente	Nowata Rd	Bartlesville	OK	74006 918-333-6979	<a href="mailto:918-331-3257">918-331-3257</a>
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	<a href="mailto:etaylor@tulsacc.edu">etaylor@tulsacc.edu</a>
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
Rachel	Schaller	Tulsa Tech					<a href="mailto:rachel.schaller@tulsatech.edu">rachel.schaller@tulsatech.edu</a>
Career	Services	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-3346	<a href="mailto:careers@uco.edu">careers@uco.edu</a>
Desiree	Hill	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-2792	<a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a>
David	Nelson	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-2584	<a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a>
Kathy	Adams	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	<a href="mailto:kjohnson@ou.edu">kjohnson@ou.edu</a>
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
Sherri	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104 918-631-2549	<a href="mailto:jobreferrals@utulsa.edu">jobreferrals@utulsa.edu</a>
Mike	Mills	University of Tulsa-Broadcas	600 S College	Tulsa	OK	74104 918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-2155	
Donna	Victorian	Workforce Comanche Nator	PO Box 908	Lawton	OK		<a href="mailto:vtict@lawtonmet.net">vtict@lawtonmet.net</a>
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006 918-332-4811 FAX 336	<a href="mailto:cheryl.hawkins@wesc.state.ok.us">cheryl.hawkins@wesc.state.ok.us</a>